



VACANCY

REFERENCE NO : Exec SCM_09/2019
JOB TITLE : Executive Supply Chain Management
JOB LEVEL : E5
SALARY : Negotiable
REPORTS TO : Chief Executive Officer
DIVISION : Supply Chain Management
LOCATION : Erasmuskloof, Pretoria
POSITION STATUS : FIXED TERM CONTRACT – 5 YEARS

Purpose of the job

To provide leadership, vision, direction and structure to the supply chain management function internally, drive commercially inspired supplier intelligence, build and run a value adding demand management capability, and work with broad stakeholders in refining and modernizing the entire supply chain management system of the state. Facilitate the transformation of the IT industry through supply chain management to ensure development of Small, Medium and Micro Enterprises (SMMEs).

Key Responsibility Areas

Develop and lead the implementation of supply chain management strategy that is aligned to government and SITA Act;
Drive the transformation and implementation of the procurement business model by refining and modernizing supply chain management processes within SITA and government-wide;
Lead internal supply chain management function and facilitate government-wide procurement of IT goods and services;
Build and run a value adding demand management capability that will enable the state to exploit the purchasing of IT goods and services;
Develop and implement overarching policies, procedures, systems, structures and frameworks for vendor management to deliver best practice procurement and contract management solutions;
Use inherent capabilities of the state system to transform the IT industry with a particular focus on the development, sustainability, value add for black, women and youth SMME's; and
Financial and business management.

Qualifications and Experience

Minimum Qualifications:

- Post graduate qualification in supply chain management, economics, finance, operations, engineering (NQF level 8); and
- Membership with an appropriate professional body / association a must (e.g. CIPS)

Experience:

- A minimum of 12 years commercial experience in supply chain management and 3 years working experience at executive management level including exposure to the following:
 - Strategic Leadership (Managing a complex business / organisation successfully);
 - Strategic Financial Management;
 - Strategic People Management / Development;
 - Strategic Operations Management;
 - Strategic Stakeholder Management;
 - Strategic Policy Formulation and ensuring successful implementation;
 - Developing and implementing sourcing strategies for multiple supply categories;
 - Strategic Corporate Risk Management; and
 - Strategic Transformation (Change Management).

Technical Competencies Description

Knowledge: Sourcing and procurement principles and best practices; broad industry dynamics; supply chain management legislative framework; enterprise risk management and business continuity planning; finance and/or accounting in terms of budgeting, cost management and financial accounting; human resources management.

Skills: Research, information gathering, investigative and report writing; vendor management; project management; negotiating; communication; stakeholder management; change management; problem-solving.

Other Special Requirements

- Results oriented and motivated self-starter;
- Ability to display resilience and courage;
- High level of integrity, confidentiality, professionalism and attention to detail;
- Team player at executive level to collaborate with business units and functional partners;
- Experience with modern sourcing and supply chain management systems;
- Ability to engage at national government level to drive integrated supply chain management agenda; and
- Ability to interact at the Board level.

How to apply

Kindly forward your CV to: lindi.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date 20 September 2019

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications) and reference checking.
- Correspondence will be entered to with shortlisted candidates only; and
- Applications from Recruitment Agencies will not be considered.